



WORSHIP PASTOR

St. John's Church, Meads

St John's and St Michael's are two thriving Anglican churches based in Eastbourne, East Sussex. St John's is a long-established community of believers with significant investment in its worship life over the past 10 years. A strong foundation of worship has been built at our 10am family service and a good technical infrastructure invested in.

St Michael's is a faithful but relatively small congregation and an adopted plant from St John's. Over the next season there is vision to grow the church and further develop its worship life.

St. John's are seeking to appoint a new Worship Pastor to build on the rich musical groundwork that has been laid over the last ten years.

Our worship is guided, first and foremost, by the Holy Spirit. We want to experience God's presence and worship Him in spirit and truth. The predominant style of worship is contemporary, but we also have elements of our church who enjoy more traditional worship at specific services, including Evensong and Common Worship.

The Worship Pastor is a member of the leadership team with specific responsibility to grow and develop worship at St. John's church. They will lead Sunday worship at St. John's and possibly, on occasion, at St. Michael's. They will be supportive of the new partnership between St. John's and St. Michael's and will encourage the development of musicians and worship across both sites.

Job Title

Worship Pastor, St. John's.

Accountable to

Line Manager: Associate Vicar, St. John's

Overall Responsibility: Vicar, St. John's.

Holidays

Pro rata 25 days including 5 Sundays plus Bank Holidays.

Salary:

£20,000 - 24,000 pro rata

Working week

15 Hours per week.

Job Overview

- To cultivate and facilitate heart-felt adoration, praise and intimacy with God through contemporary musical worship (alongside other creative arts)
- To resource the worship and musical life of St. John's Church, in particular through identifying, equipping and overseeing multiple worship teams

- To train, pastor and develop new and existing musicians and worship leaders across both churches.
- Resource, facilitate and encourage all-age/children's worship.
- To play a full role as a member of the Church's leadership team, sharing in the corporate responsibilities/activities and playing a part as a member of the Church.

Responsibilities

- Oversee band-led worship at Sunday services
- Identify, recruit, train and release new and existing worship leaders.
- Administer the worship rotas, including midweek prayer meetings/courses, Alpha and other Church events requiring worship.
- Oversee music practices and 'get-togethers', especially between teams.
- Ensure maintenance of Church owned equipment and purchase of new resources.
- Plan, maintain and be accountable for worship annual budget and spending.
- To take a lead in producing special events involving music and creative arts such as Christmas and Easter, Church weekends and conferences etc.
- Evenings (e.g. monthly prayer meetings, Alpha courses etc.) and occasional weekends as required/available.
- Encourage and resource the introduction of new songs to bands (especially the administration thereof) and retirement of old songs.

Additional Comments

Personal requirements

The Worship Pastor will be part of a strong team of both ordained and lay members with a vision for church growth and mission. They will have a heart for worship and be passionate about God and a lover of His church. They will be committed to a ministry of 'Word' and 'Spirit' and be at ease with Charismatic ministry. They will exercise initiative and be self-motivated. They will be a full and active member of St. John's Church.

Abilities

The Worship Pastor must be a strong vocalist with keyboard and or guitar skills. They must build, motivate and effectively lead teams of musicians and singers. They must identify gifts and encourage/develop individuals through opportunities, training and feedback.

Experience & qualifications

- Good musical and instrumental abilities (some musical training/understanding desirable)
- Experience in leading contemporary worship plus experience of other styles
- Appreciation of different styles of worship.
- Creative skills (desirable)
- Able to play keyboard and/or guitar.
- An enhanced Disclosure and Barring Service check will be required for this post.

Accountability

You will be accountable to your Line Manager with a weekly meeting (other meetings as necessary or by arrangement)

There is considerable excitement about this opportunity, and we look forward to welcoming the candidate to a fun and vibrant team with a heart to reach the beautiful seaside town of Eastbourne.

Note: In accordance with the equality act 2010 it is a genuine occupational requirement that the post holder is a practicing Christian and we would expect our Worship Pastor to adhere to our values as a church.